

Before understanding if your rights have been violated, it's important to know what your rights are. To see a list of your legal rights, view this resource.

If your rights have been violated, there are designated government agencies that can help.

- 1. <u>Disability Rights Florida</u> (DRF) is a federally mandated Protection & Advocacy (P&A) organization, which means they are authorized and funded by many government agencies to protect the rights of people with disabilities.

 You can request assistance from DRF by completing an <u>Online Intake Form</u> or by calling 1-800-342-0823 | 1-800-346-4127 TDD.
- 2. The Americans with Disabilities Act (ADA) is a law that protects people with disabilities in every area of their lives, including voting rights, housing, social issues, and more.

 Learn how to File a Complaint with the ADA or contact them at 1-800-514-0301l 1-833-610-1264 TTY.
- 3. The Equal Employment Opportunity
 Commission (EEOC) is responsible for
 enforcing federal laws that make it illegal to
 discriminate against a job applicant or an
 employee because of the person's disability
 and multiple other factors including race,
 color, religion, sex, and more.

If your rights have been violated as a job applicant or employee, you can file a <u>Charge of Discrimination</u> with the EEOC. You can also contact them or find your local field office.