



Customized Employment

Customized employment (CE) is an effective strategy to attain, maintain and sustain competitive, integrated employment for individuals with complex disabilities. CE is based on information gathering of the strengths, needs, and interests of the job seeker that is designed to leverage his or her specific abilities and to meet the business needs of the employer. The CE process is a flexible, individualized approach to employment planning and job development for

job seekers who have difficulty obtaining employment through traditional vocational rehabilitation processes and assessments. CE considers unique aspects of each person such as age, type of disability, functional capacities, disposition and interaction style. The CE process also recognizes contextual factors including resources, living arrangements, geographical location, services and supports that the person receives.



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